

CANADIAN  
COLLEGE OF  
PHYSICISTS IN  
MEDICINE



LE COLLÈGE  
CANADIEN  
DES PHYSICIENS  
EN MÉDECINE

***Summary of Bylaw change proposed at the 2018 Annual General Meeting***

The following are the original motions presented by J. Hayward at the CCPM AGM on September 13<sup>th</sup>, 2018. Each was seconded by a member in attendance.

**Motion #1:**

Change

4.01 Board of Directors

The governing body of the College shall be known as "the Board" and shall consist of eight (8) Members of the College who have earned the distinction of Fellow.

TO

4.01 Board of Directors

The governing body of the College shall be known as "the Board" and shall consist of eight (8) Members of the College **proportionally represented by Members and Fellows.**

**Motion #2:**

Change

4.02 Election and Term

Subject to these bylaws and the articles, any member in good standing who has attained the distinction of Fellow of the College may be nominated in accordance with the Regulations of the College established by the Board from time to time and elected by the membership at each annual meeting at which an election of directors is required for a term expiring not later than three (3) years following their election.

TO

4.02 Election and Term

Subject to these bylaws and the articles, any member in good standing **who is a Member of the College** may be nominated in accordance with the Regulations of the College established by the Board from time to time and elected by the membership at each annual meeting at which an election of directors is required for a term expiring not later than three (3) years following their election.

**Motion #3:**

Change

#### 4.04 Description of Officers

The Board shall elect annually from among themselves Fellows, except for the position of Executive Director which shall be appointed by the Board, to serve as the Officers of the College.

TO

#### 4.04 Description of Officers

The Board shall elect annually from among themselves ~~Fellows~~, except for the position of Executive Director which shall be appointed by the Board, to serve as the Officers of the College.

### ***Summary of the Discussion and Amendments made at the 2018 Annual General Meeting***

Arguments in support of the proposed changes to Article IV, Sections 4.01, 4.02 and 4.04:

- Fellows represent only 30% of the membership and yet represent 100% of the Board. The optics of this are tantamount to having a small, privileged demographic.
- Fellows may not necessarily have the best interest of non-Fellows in mind during day-to-day operational issues associated with CCPM board activities

Arguments against the proposed changes to Article IV, Sections 4.01 and 4.02:

- Implementing the changes as proposed will require a major re-structuring of the FCCPM exam process and the regulations and may result in the temporary suspension of exams
- The proportionality clause implies that the Board would need to determine which Board positions would be filled by Fellows and which could be filled by non-Fellows
- Implementation of bylaw changes to 4.01 and 4.02 will be difficult as legal advice will be needed as to when the bylaw changes take effect (e.g. immediately or as existing terms expire)
- It is important to remember that Fellows are also members of the College
- The CCPM Board supports the proposed change to Article IV, Section 4.04 since the inclusion of the word "Fellows" in this section is awkward and unnecessary

Comments made during the discussion:

- It is possible to facilitate the Fellowship Exam by establishing a special exam committee that is separate from the Board. Many other organizations do this.
- The changes do not need to be made immediately but could be implemented gradually as current Board terms expire
- The proposed change would result in the Board being more diverse and representative
- The extensive work required to update the regulations for the proposed changes was acknowledged

- Having the Board composed of directors who are proportionally represented by Members and Fellows could be complicated to implement and it was suggested that this requirement be removed
- Removing the Proportionality clause from the original proposal of Article 4.01 opens up the election to the Board to all members of the College, which is more inclusive.

As the current CCPM bylaws allow, members who were present at the AGM were invited to make amendments to the proposed changes. Amendments to the original proposed changes to Article IV 4.01 and 4.02 were made.

- The approved amendment to Article 4.01 was the removal of the bolded wording in the original proposal (i.e. **proportionally represented by Members and Fellows**).
- The approved amendment to Article 4.02 was the removal of the bolded wording in the original proposal (i.e. **who is a Member of the College**) in order to simplify the wording.

No amendments were proposed for the proposal to change Article IV 4.04. As a quorum was present, the amendments were adopted by special resolution and were approved by 2/3 of the AGM attendees.